



## Six Cultural Dimensions

<b>DIMENSION</b>	<b>A</b>	<b>B</b>	<b>C</b>
<b>TIME</b>	FUTURE: Always plan ahead of tomorrow.	PRESENT: The enjoyment of today is most important.	PAST: Remember and honor family and cultural history.
<b>THE NATURE OF THE UNIVERSE</b>	GOOD: Life and people are inherently good. There is a force that makes things turn out for the best.	INDIFFERENT: Life is neither inherently good nor evil. We are responsible for trying to make it good.	EVIL: You must never put your guard down. Human life is difficult, and people can't be trusted to be good.
<b>COHESIVENESS OF THE FAMILY</b>	ENMESHED: To be separate from family is to be missing essential part of yourself.	MIXED: The needs of the family and of the individual need to be balanced.	DISENGAGED: The individual and his or her needs are more important than those of the family.
<b>EMOTIONAL EXPRESSIVENESS</b>	HIGH INTENSITY: Feelings are meant to be expressed.	MIXED: It's only okay to show how you feel in particular situations.	HIGH FORMALITY: Emotional self-control is most important.
<b>INTERPERSONAL RELATIONS</b>	HIERARCHICAL: Respecting authority and tradition are most important.	COOPERATIVE: The needs of the group are more important than the needs of any one person.	INDIVIDUALISTIC: Each person is ultimately responsible for self.
<b>GENDER ROLES</b>	OVERLAPPING: Men and women are equal. Each person should be able to be what he or she wishes irrespective of gender.	PARTIAL OVERLAP: There should be some overlap in the roles of men and women, but it is also important to acknowledge differences between the sexes.	DIFFERENTIATED: The worlds of men and women are totally different. It is important to keep them separate.